

ANNUAL REPORT 2025





Kindness is our
superpower

optimist.
Celebrating
5 years
of good deeds

Powered by
passion.
Driven by
purpose.

Work
at LiberaBeech



Dear partners, colleagues, and friends of Bosch Romania Foundation,

The year 2025 marked both an anniversary milestone and a turning point for Fundația Bosch România: we celebrated five years of activity, strengthened the foundation's role as a pillar of the Bosch Group's social responsibility in Romania, and once again reaffirmed our commitment to act "out of care for the future."

In a social context still marked by significant educational disparities, we are witnessing an unprecedented acceleration of change—from disruptive innovations such as artificial intelligence and robotics to profound geopolitical transformations. For many, these developments generate uncertainty and increasing economic vulnerability. More and more often, the future is perceived not as a promise, but as a challenge.

In this context, at Fundația Bosch România we have chosen not to respond with ad-hoc measures, but with coherent programs aimed at building a sustainable social infrastructure. We focus on developing fundamental skills and creating real opportunities for children, young people, and families.

We believe in a core ideal of education: fostering a strong capacity for autonomous learning, enabling lifelong learning. In a world where artificial intelligence is democratizing access to knowledge, foundational skills—literacy, numeracy, motor, creative, and social abilities—are becoming more important than ever. Equally essential is the ability to think critically and act independently.

Education remains at the heart of our efforts, as every child who continues their educational journey represents

an investment in the future of society as a whole. Since the foundation's inception, we have been committed to supporting young people in accessing and continuing their education over the long term, in partnership with organizations that share the same vision.

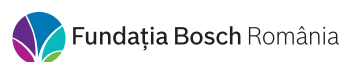
As we conclude our fifth year of activity, and in accordance with our statutes, we are preparing for a smooth transition to a new Board of Directors. We have identified suitable successors in a timely manner, ensuring continuity while also creating the space for thoughtful reflection on how the foundation will address future challenges.

I would like to thank you for the trust and the honor of contributing, as President, to the establishment phase of Fundația Bosch România. I extend my sincere gratitude to my colleague on the Board, Cristina Antonescu, for her constant support and for championing our strategy in a critical yet constructive manner, including during challenging times.

Special thanks go to the team who will carry this mission forward, as well as to Bosch associates—our dedicated volunteers and key supporters—and to all partners and friends of the foundation in Romania.

I warmly welcome Mihai Boldijar as the new President of Fundația Bosch România and wish him every success in his new role.

Dr. Konrad F. Kaschek
President Fundația Bosch România

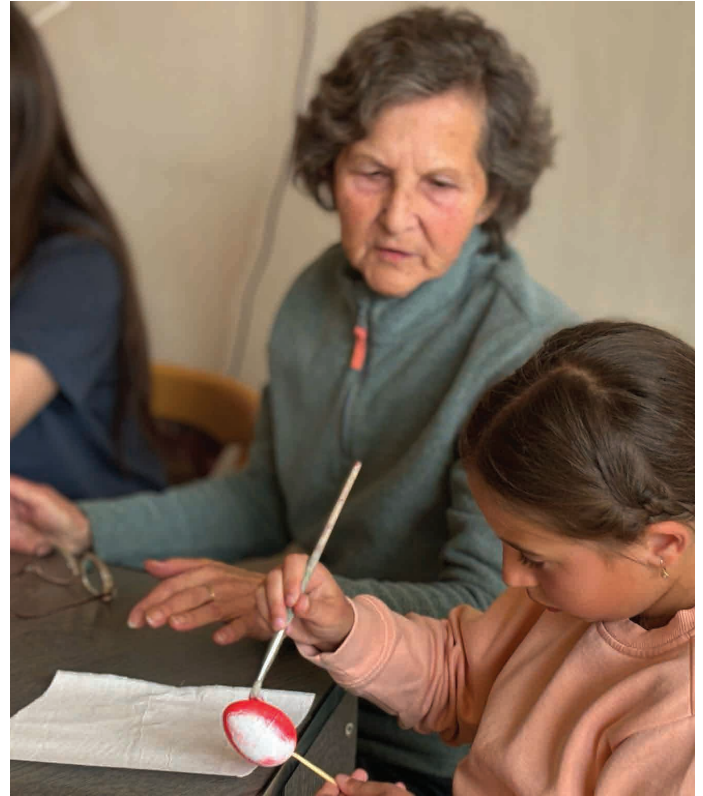




Education

Access and quality education for children in vulnerable situations

We support programs that ensure access to education for all children, regardless of their life circumstances. These initiatives include intergenerational mentoring, educational activities for children with long-term hospitalizations, and complementary programs that foster personal development, socio-emotional skills, and curiosity for learning. Through these projects, children benefit from academic support, interactive experiences, and the opportunity to learn actively, even in challenging conditions.



Generations Centers

Partner

The Margareta of Romania Royal Foundation

The Generations Centers create a framework for collaboration between children and seniors, where the exchange of experience and mutual support contribute to improving quality of life and social relationships. The involvement of senior volunteers

has made use of their professional experience, passions, and availability through homework support and active participation in educational activities carried out in after-school-type centers.

5

after-school-type social centers applied the intergenerational methodology in activities organized for children.

170

children benefited from academic support and vocational and personal development activities.

68

seniors from local communities coordinated educational, vocational, and recreational activities and clubs.

508

educational, vocational, and recreational sessions were delivered by senior volunteers.

The Generations Centers received dedicated grants to expand and diversify their portfolio of intergenerational educational activities. At the same time, to strengthen organizational capacity, the centers benefited from training and mentoring programs focused on mobilizing local resources.

“For me, these activities are not just volunteering, but a source of fulfillment. They helped me feel useful, appreciated, and that I leave a mark in children’s lives. I enjoy every experience and come to the center with joy.” **V. M., Senior, Generations Center in Dezmir.**



The five Generations Centers funded by Fundația Bosch România:

- Day Center for Children from Families in Difficulty, Diakonia Christian Foundation – Bonțida, Cluj County
- Good Samaritan Center, Caritas Association of the Greek-Catholic Metropolitan Archdiocese of Blaj – Blaj, Alba County
- Stern der Hoffnung Day Center, Stern der Hoffnung Romania Association – Buziaș, Timiș County
- Aripi pentru Viitor Day Center, Something New Association – Dezmir, Cluj County
- Generations Community Center, The Margareta of Romania Royal Foundation – Bucharest, Sector 6



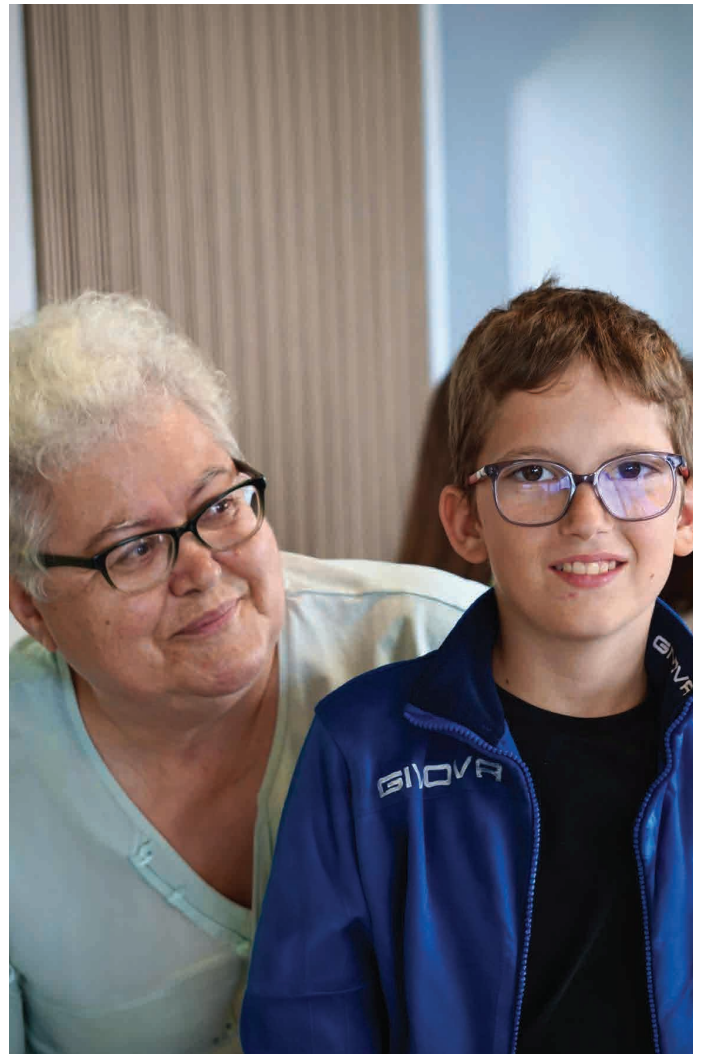
Launch of the evaluation study **GENERATIONS CENTERS PROGRAM**

In 2025, we funded the launch of the study *“The intergenerational model as a solution for the social inclusion of seniors and children. Evaluation results of the Generations Centers Program 2015-2025,”* which analyzes the impact of the interventions carried out within the program over the past decade. The study highlighted the effectiveness and relevance of the intergenerational model as a sustainable solution for promoting active aging, through the involvement of seniors in volunteer activities dedicated to supporting vulnerable children at risk of school dropout.

At the individual level, the results showed that participating seniors experienced a higher level of personal fulfillment and regained a sense of social usefulness. Their involvement generated satisfaction from actively contributing to supporting children by leveraging their professional and life experience, as well as the development of meaningful social connections, directly reducing loneliness.

For the beneficiary children, the study indicated visible improvements both in academic performance and socio-emotional development. The mentoring relationships built within the program provided many children with stable adult role models, comparable to “adoptive grandparents,” contributing to strengthened empathy, self-confidence, and social skills.

From a community perspective, the evaluation confirmed that intergenerational interaction contributes to increased social cohesion, facilitates the transfer of knowledge and values between generations, and reduces intergenerational prejudice and gaps.



Kidprenor in the Generations Center Bucharest

Partner

The Entrepreneur Child Association

In 2025, we funded the implementation of a pilot educational project aimed at initiating, supporting, and developing interactive courses in entrepreneurial and financial education for children, as well as training sessions dedicated to senior volunteers involved in delivering these activities. The project contributed to the development of basic financial skills and entrepreneurial mindset among children, while also strengthening the active role of seniors as mentors and trainers within the community.

- **3 senior volunteers** benefited from specialized training to facilitate the courses.
- **30 children** consistently participated in the educational activities.
- **10 entrepreneurial** and financial education courses were delivered, facilitated by senior volunteers.

EduCare in Hospital

Partner

P.A.V.E.L. Association

The project provides children and adolescents who are hospitalized or undergoing long-term treatment with educational activities adapted to their health condition. It also aims to prevent school dropout, maintain learning abilities, and support personal development through the involvement of specialized teachers and trained volunteers.

- **129 children and adolescents** were direct beneficiaries in hospitals in Bucharest (the “Prof. Dr. Alexandru Trestioreanu” Oncology Institute, Fundeni Clinical Institute, and the “Maria Skłodowska Curie” Emergency Clinical Hospital for Children).
- **90 teachers** from Bucharest and Cluj-Napoca were trained, with a focus on special educational needs, differentiated curriculum, hospital-based schooling, and the application of the transdisciplinary method.



Education through reading

We believe that reading opens pathways to critical thinking, creativity, and self-confidence. Through the educational projects we support, we aim to facilitate children's and young people's access to quality educational resources—books, libraries, and reading-focused programs—and to create contexts in which they can discover the joy of reading.

At the same time, these initiatives contribute to the development of literacy skills, helping students understand, interpret, and discuss the texts they read. From book donations and library revitalization to festivals and creative projects inspired by reading, we support initiatives that transform reading into a relevant and accessible experience for as many children and young people as possible.



Bosch Reading Fund

Partner

Curtea Veche Association

For the third consecutive year, the Bosch Reading Fund reached the counties of Alba, Cluj, and Timiș, with the objective of fostering interest in reading and contributing to the development of new generations of readers among students in Romania. The three components—book donations to public schools in the three counties, the organization of the NARATIV Reading Festival, and the renovation and equipping of school libraries—are complementary and together contribute to achieving this objective. Through integrated interventions, the program supports both access to quality educational resources and participation in activities specifically designed to encourage students to use these resources.

- **Over 9,000 books** were donated.
- **3 editions of the NARATIV Reading Festival** were organized, with the participation of more than 1,350 students aged between 3 and 14.
- 53 educators delivered **115 workshops** dedicated to students, encouraging reading and dialogue around books.
- **5 school libraries and one communal library** were renovated and equipped with appropriate furniture to create friendly and functional spaces dedicated to reading.

“First of all, I would like to thank you for the joy you brought yesterday to the 31 children from our school – the “Petre Mitroi” Technological High School in Biled/Timiș. It was a day they will not forget anytime soon. Our children come from vulnerable backgrounds—some live with a single parent, others have parents working abroad, or face material deprivation or health issues within the family. Despite this, their eyes light up when they discover a story that speaks to them, a character they can relate to, or an adventure that sparks their imagination.”,
C.F., Teacher, “Petre Mitroi” Technological High School, Biled



The Communal Library in Pesac, Timiș County



Through the Bosch Reading Fund, with the involvement of Bosch Romania volunteers from the Business and Technology Solutions Center in Timișoara, as well as the support of local authorities who renovated the space and the principal of the “Maria Brindea” Secondary School, we succeeded in transforming an empty space into a place full of stories. The library is open to the entire community, not just to the children in the school.

It is a project about collaboration—about people who believe in education and in the joy of reading at any age.

“There are grandparents who eagerly waited for the library to open so they could come and borrow books, and that deeply moved me.”

**M. M. Principal, “Maria Brindea”
Secondary School**

BOOVIE – International Book Trailer Festival

Partner

Grow Up Project Association

In 2025, we reconnected with Boovie as a funding partner. Now hosted in Cluj-Napoca, 10 years after its launch, the festival has preserved its essence: a space where books are creatively reinterpreted and transformed into book trailers by teams of middle and high school students, guided by teachers. From selecting the book to producing the final output, students go through a complex process, taking on various roles and handling scenography, props, filming, editing, post-production, and even composing the soundtrack. The entire journey involves careful reading, discussions, and selecting the most relevant moments, so that in the end, students not only produce a trailer entirely created by them, but also gain a deep understanding of the book they have read.

- **538 student teams** from 34 counties, Bucharest, and one district of the Republic of Moldova participated.
- Over **100 volunteers**, students, and teachers were involved in organizing and running the festival.





STEAM Education

STEAM education paves the way for the development of curiosity, critical thinking, creativity, and collaboration. We support programs and initiatives that provide children and young people with access to educational resources and hands-on experiences that bring them closer to science and technology, stimulating both cognitive and socio-emotional skills. The projects are based on active student involvement, interdisciplinarity, innovation, and teamwork, transforming theoretical learning into concrete and relevant experiences.



Științescu Fund Alba 2.0

Partner

Sibiu Community Foundation

The Științescu Fund Alba is a funding program dedicated to educational projects that cultivate children's and young people's (aged 6 to 19) passion for STEAM fields (science, technology, engineering, arts, and mathematics). Launched in 2023, the Științescu Fund Alba has reached its second edition. Innovation and creativity, active student involvement, interdisciplinarity, collaboration, teamwork, and the development of skills—rather than the mere transmission of information—were key approaches in the funded projects.

- **9 projects** submitted by educational institutions, NGOs, and initiative groups were funded.
- **Over 1,700 children and young people** were direct beneficiaries.
- The fund benefited from the involvement of **34 mentors and experts**.



Științescu Fund Timișoara and Cluj

Partners

Timișoara Community Foundation, Cluj Community Foundation

Fundația Bosch România continued to support the Științescu Timișoara and Științescu Cluj programs, further strengthening its investment in STEAM education in the western part of the country.

In 2025, in addition to its already consistent presence in Timiș County—where the program has been active for 8 years—Științescu was also implemented in Hunedoara County and returned for the third time to Arad County, with the mission of bringing science closer to children, teachers, and communities across the entire Western Region of Romania. At the same time, the 7th edition of Științescu was organized in Cluj County.

Through these initiatives, STEAM education reached **48 communities** and inspired **over 7,000 students**, contributing to the development of curiosity, critical thinking, and a passion for science.

Qub@school

Partner

Cluj Cultural Centre Association

The Qub@school program focused on implementing two complementary types of educational workshops.

The first emphasized inclusion through art (focusing on the “A” component of STEAM education), addressing students with special needs. Puppet theatre became a safe space for free emotional expression. Protected by the stage screen, children gained confidence in their ability to express emotions through puppets they created themselves.

The second type of workshops was dedicated to STEM education in five rural schools. These transformed theoretical learning into concrete experiences through hands-on activities and the practical application of mechanics and engineering principles. Students understood physical forces and types of motion through direct experimentation, which led to a significant increase in interest in STEM subjects and helped reduce the educational gap compared to urban areas.

- 10 STEM workshops were held in **5 rural schools**, with the participation of **180 middle school students**.
- 10 puppet and shadow theatre sessions, as well as 2 facilitated artistic workshops, were organized, involving **20 primary school students** with special needs.



STEAM Clubs

Partner

eematio
Association

STEAM Clubs is a project funded by the Bosch Romania Foundation, aimed at familiarizing students with STEAM fields so they can learn about and explore concepts and phenomena from nature, as well as recognize them in everyday life. The main experiential method through which children learn about these topics is through hands-on activities (DIY projects).

Building on the four clubs where the STEAM Clubs project was successfully implemented in 2024, an exploratory scaling phase began in 2025.

- **6 clubs** began implementing the pilot project.
- **150 children** started the STEAM Clubs course in the new clubs and Children's Palaces.
- **120 children** participated in STEAM Clubs activities in the 4 clubs and Children's Palaces that launched the project in 2024.



Environmental education

Environmental education programs supported by Fundația Bosch România provide students with hands-on and interactive experiences that help them understand the importance of protecting the environment.

Environmental School reaches all of Romania!

Partner

Nature Talks Association

Thanks to funding from Fundația Bosch România, the Environmental School returned to the counties of Alba, Cluj, and Timiș. In addition to practical lessons delivered with the support of trainers, schools received a special educational tool: the “Environmental School” trolley, which enables teachers and students to learn about the environment anytime and anywhere, without depending on the presence of specialists.

- **1,150 students** participated in interactive environmental education workshops.
- **19 schools** across the three counties were involved in the project.





Career guidance and personal development

Thanks to funding provided by Fundația Bosch România, young people have had access to programs that support them in discovering their vocation, developing personal skills, and actively engaging in their communities and in environmental protection. Through mentoring sessions, interactive activities, and hands-on projects, participants have had the opportunity to learn through experience and to develop skills relevant to their educational and professional pathways.

Career Hour

Partner

LEADERS Foundation

Thanks to funding provided by Fundația Bosch România, the program returned to Cluj County and offered high school students the opportunity to explore career options and confirm their suitable professional field.

Through mentoring sessions, discussions, and interactive activities, young people develop self-awareness skills, clarify their motivations, and receive support in building a conscious and well-informed career path. Participants are selected based on academic achievements, involvement in projects, and personal motivation.

- **167 high school students** from 9th, 10th, and 11th grades participated.
- **5 technical high schools** were involved in the program.



Fundatia The Duke of Edinburgh's International Award Romania

Partner

The Duke of Edinburgh's International Award

The program provides a non-formal education framework dedicated to young people aged 14 to 24, supporting them in discovering their passions, developing skills, and building a personal and professional pathway. Through a structured program with multiple levels of recognition (Bronze, Silver, and Gold), participants create their own development journey by engaging in activities across areas such as volunteering, personal development, physical activity, and exploration.

Thanks to the support provided by Fundația Bosch România, several Award centers in Cluj County have continued or strengthened their activities, offering young people concrete opportunities for personal development and community involvement.

- **200 young** people participated in the supported centers.
- **26 adult leaders** were involved in coordinating activities.
- **3 Award centers** were supported in Cluj County.
- **6,552 hours of community volunteering** were carried out.

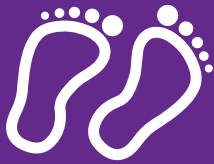
Learning Structure @ZUMZET

Partner

PLAI Cultural Center

The project offered young people the opportunity to actively engage in their community and in environmental conservation through a variety of hands-on and educational activities. These included building dormouse shelters, developing the modular learning structure @ZUMZET, biodiversity mapping, and designing plans for sustainable volunteering projects. Participants gained practical skills and leadership abilities, strengthened their connection with nature, and contributed to the creation of an outdoor learning structure that integrates experiential education with biodiversity awareness and sustainability principles.

- Over **60 young participants** (students, university students, and young professionals) were involved in practical and volunteering activities.
- **An outdoor learning structure** was created, serving as an active tool for education, research, and interdisciplinary and intergenerational exchange.

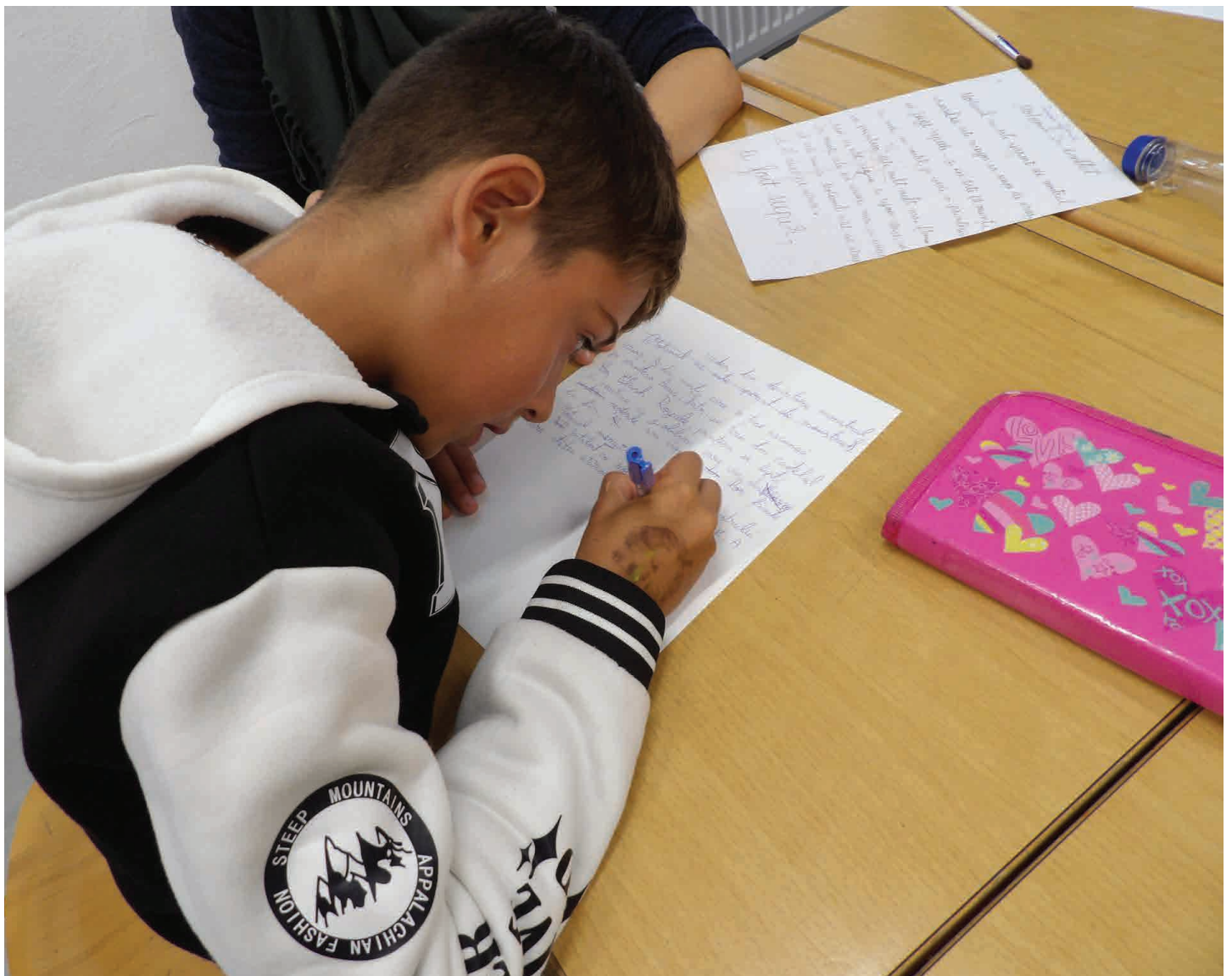


Societate

Community support through social services and day centers

In 2025, Fundația Bosch România supported the development of social services by funding projects dedicated to children, young people, and individuals with disabilities or those in vulnerable situations. Day centers and community initiatives functioned as safe and inclusive spaces, providing educational, therapeutic, and personal development activities, along with counseling and family support.

Through these integrated interventions, the projects contributed to preventing social exclusion, increasing beneficiaries' autonomy, and improving their quality of life. At the same time, the support provided strengthened the capacity of organizations to respond to the specific needs of communities and to build sustainable support mechanisms.



United 4 Children

Partner

CONCORDIA Humanitarian Organisation

In 2025, the National Network of Day Centers continued to develop organically through the accession of new social service providers and the opening of additional centers by existing member organizations. Although the economic context and new legislative regulations led to the closure of some services, the network continued to grow, reaching 201 day centers operated by 90 public and private providers across 29 counties. To support the development and diversification of services offered to vulnerable children, we funded United 4 Children, a micro-grant program dedicated to member centers of the network.

- **6 projects** were funded.
- **Activities implemented** included educational and creative workshops, therapy for children with disabilities, emotional development activities, educational trips, mentoring, and social inclusion activities.
- **Over 130 children and young people** directly benefited from educational, therapeutic, and personal development activities.

Also in 2025, the **National Conference of Day Centers**, held at the Palace of Parliament, brought together governmental and non-governmental stakeholders to analyze the implementation of recent legislative reforms and identify solutions for strengthening funding and expanding prevention services. The event highlighted the essential role of day centers in preventing child-family separation and reducing child poverty.

Day Centers for Children and Young People with Disabilities

Partner

Maltese Relief Service Blaj Branch

We continued to support the *Counseling and Support Center for parents and children with disabilities*, as well as the *Day Center for adults with disabilities*. In total, **45 beneficiaries** – children, young people, and adults with disabilities from Blaj municipality and surrounding areas – received specialized support. The centers provide individual and group intervention services, cognitive-behavioral therapy, speech therapy, physiotherapy, occupational and play-based therapy, as well as socialization, recreational activities, and counseling aimed at developing social and emotional skills. Through these integrated interventions, the services contribute to increasing beneficiaries' autonomy, supporting families, and improving quality of life, while also promoting social inclusion and preventing marginalization.

Hârşova Community Center

Partner

Hârşova 3D Association

The grant provided by Fundația Bosch România supported the transformation of the Community Center into an active, safe, and welcoming space dedicated to the development of children and young people in the community. Through the equipping of the kitchen and the organization of cooking workshops, the center became a meeting point that fostered dialogue and social cohesion, while also helping to identify the real needs of the community. In parallel, the project provided educational support through remedial sessions in STEM subjects and non-formal education activities, supporting the development of participants' academic, social, and emotional skills. This intervention contributed to strengthening young people's educational pathways and increasing their engagement in community life.

- **Over 100 children and young** people benefited from the activities.
- **80 participants** were actively involved in educational programs.

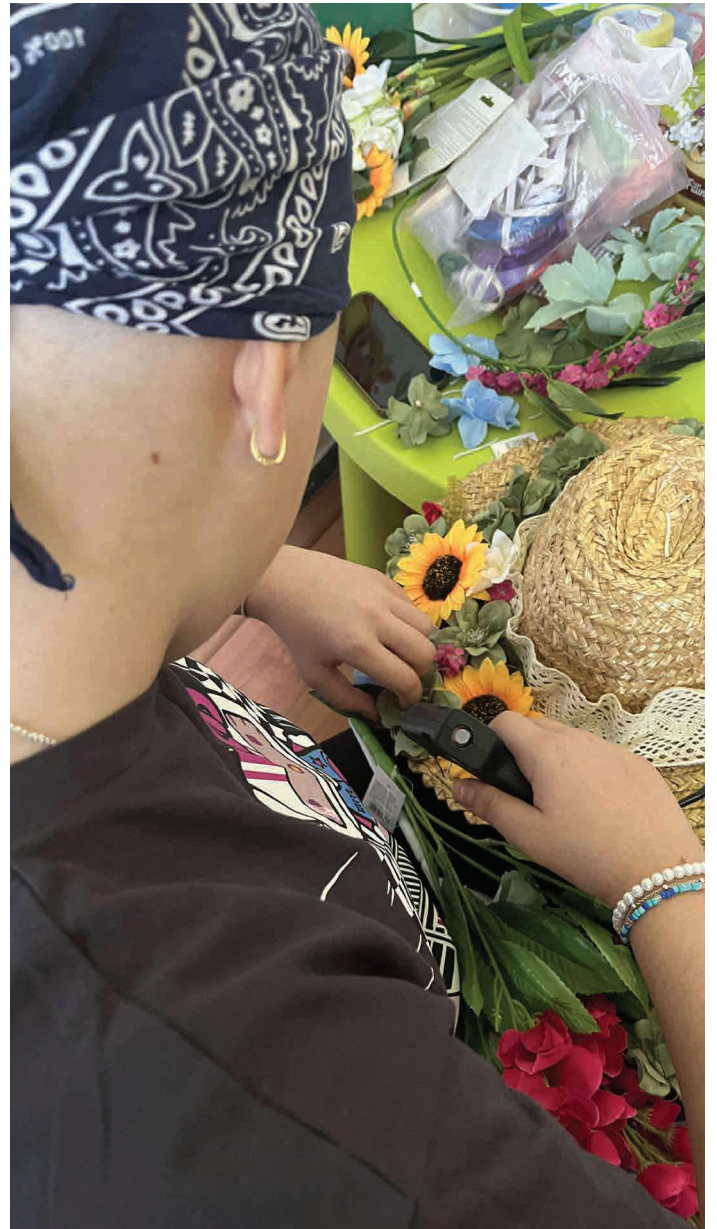


Sănătate

Improving the quality of life of patients with various conditions

Fundația Bosch România financially supports initiatives that provide children and adolescents with medical challenges access to therapeutic and recreational activities tailored to their needs. In 2025, the funding contributed to creating a

safe and supportive environment that fosters participants' emotional development, autonomy, and self-confidence, as well as offering support to families throughout treatment periods or special experiences.



Camp for families with young children with diabetes

Partner

Yuppi Camp Association

The camp provided a safe and supportive setting where children and parents participated in activities based on experiential therapy. Through outdoor activities, creative workshops, and guided reflection moments, the program encouraged the development of self-confidence, cooperation, and autonomy. The activities, adapted by age groups and facilitated by trained volunteers, supported both the socio-emotional development of children and the strengthening of relationships and the support network among families. All activities followed the fundamental elements of experiential therapy: challenge, success, feedback, and awareness.

- A total of **70 participants** took part, including 20 children with diabetes.
- **41 volunteers** were involved in ensuring the smooth running of the camp.

I Am Not Afraid!

Partner

Little People Romania Association

The support program dedicated to children and adolescents affected by cancer provides psychosocial support during hospitalization and after the completion of treatment, contributing to improving their quality of life. Activities take place in playrooms and therapy spaces set up within pediatric oncology wards in several cities across Romania, where children participate in interventions tailored to their emotional and developmental needs. The program uses art therapy and medical tools to help patients understand medical procedures and the hospital environment in a friendly way, reducing anxiety and increasing treatment adherence. Through these activities, children and young people are supported in developing their emotional resources and adaptability throughout their oncological treatment.

- **410 children and adolescents** benefited from the program.
- The program was carried out in **9 pediatric oncology wards**.



Emergency Situations

Solidarity with communities affected by floods

Part of the resources of Fundația Bosch România is dedicated to emergency interventions, with the aim of supporting affected communities in a responsible and efficient manner. In such situations, the foundation seeks to respond promptly to real needs on the ground and to contribute to community recovery both through immediate actions and through longer-term support for returning to normal life. In this context, the foundation became directly involved in supporting communities affected by the 2024 floods.

In January 2025, the kindergarten in Costache Negri, severely affected by the floods in September 2024, was reopened thanks to the involvement of Fundația Bosch România. The space was refurbished and transformed into a safe, welcoming, and colorful environment for the 39 preschool children who attend it daily. The kindergarten is now equipped with new, functional furniture adapted to the children's needs, and the atmosphere encourages play, learning, and the joy of spending time together. The refurbishment was also made possible through the involvement and dedication of Bosch Romania volunteers.



Financial report*

2025 INCOME

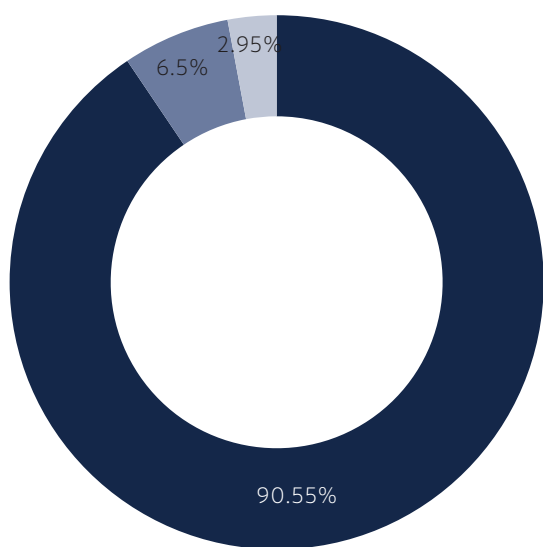
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Company sponsorship revenue	1,574,993.00
3,5% campaign revenue	113,019.20
Individual donor revenue	51,307.00
TOTAL	1,739,319.20

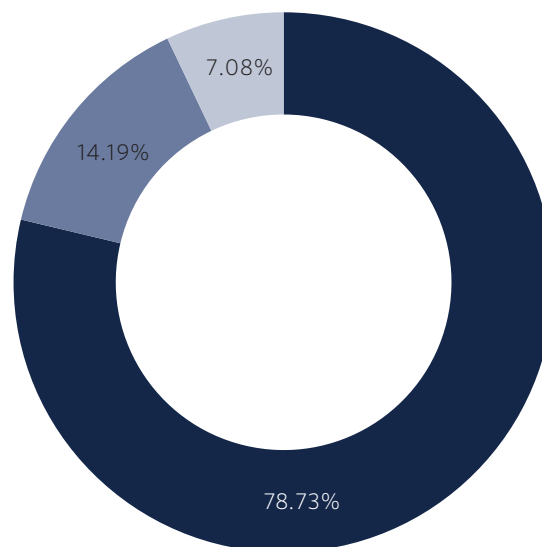
2025 EXPENSES

RON

Project expenses	1,967,183.65
Expenses associated with projects/third parties	354,522.04
Other financial & operational expenses	176,867.37
TOTAL	2,498,573.06



- Company sponsorship revenue
- 3,5% campaign revenue
- Individual donor revenue




- Project expenses
- Expenses associated with projects/third parties
- Other financial & operational expenses

The financial report was prepared based on the trial balance of synthetic accounts, in compliance with the methodological norms issued by the Ministry of Public Finance regarding the closing of accounts, the preparation, verification, and consolidation of the Foundation's financial statements, as well as in accordance with the provisions of Accounting Law no. 82/1991 and OMFP no. 3103/2017.

Mihai Vasile David- Censor of Fundația Bosch România

Fundația Bosch România

30-34 Horia Măcelariu Street
Sector 1, Bucharest
contact@fundatiabosch.ro
www.fundatiabosch.ro

 /fundatiaboschromania